



Illinois Society of
Anesthesiologists

Grant for Diversity, Equity and Inclusion

Two \$1,500 research grants provided annually to advance knowledge and policy that increases diversity, equity and inclusion in medical education/training.

Description

The Illinois Society of Anesthesiologists' Committee on Diversity and Inclusion invites medical students, residents and fellows to apply for one of two \$1500 grants. The goal is to produce innovation and creation in the development of new knowledge and policy aimed at increasing diversity, equity and inclusion in medical education/training.

Funding is intended for a project duration of up to one (1) year. Project funding may be used for any of the following:

- Focus groups or surveys
- Data analysis (local or national) to better understand the problem
- Small pilot projects
- Literature searches for evidence and guidance to support holistic selection
- Creating tools to provide guidance to residency programs
- Other projects that will achieve the goals of diversity, equity, and inclusion in the residency selection process and transition to residency

Deadline for Submission: September 1

Decision/Notification Timeline: October 1

Selection Process and How to Apply

Only proposals submitted electronically will be accepted for consideration. All proposals and supporting documents must be submitted as one electronic (PDF/PDFX) file. The proposal and supporting documents must be no more than eight pages and in the following order:

Page 1: Title page including:

- name of the project
- name of institution
- full names and titles of all individuals involved
- name, email and phone number for primary point of contact

Page 2: Abstract of no more than 250 words

Page 3: Itemized budget and budget justification:

Budget must allocate use of the \$1,500 in funding. Overhead allocations, institutional indirect costs, the purchase of any equipment (computers, machinery, cameras, recording devices, etc.) or any other depreciating assets are not permitted. Any unused funds must be returned to ISA within 90 days of ISA's receipt of the final report.

Pages 4 – 8: Body of the proposal should include:

- Goals and objectives
- Statement of need/rationale for project
- Project description
- Detailed description of the proposed final product and explanation of how the work improves knowledge and policy aimed at increasing diversity, equity and inclusion in medical education/training.
- Evaluation of outcomes
- Timeline, tasks, and individuals responsible for tasks

Any Supporting Documents (not included in 8-page proposal limit) must include the following:

- Letter of support from faculty mentor on institutional letterhead
- Name/specify their designated project mentor

Supporting Documents (not included in 8-page proposal limit) must include the following: Letter of support from faculty mentor on institutional letterhead
Biographical sketch for each member of the research team using the NIH Biographical Sketch format (https://grants.nih.gov/grants/forms/biosketch-blankformat_exp%2002-28-2023.docx)

Budget

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Application Evaluation Process

Proposals with budgets exceeding the allotted amount per category, that include any non-permitted costs or mathematical errors will be disqualified during the initial screening process.

Proposals will be evaluated in the following areas including, but not limited to:

- Novelty
- Potential Impact
- Ability to Scale
- Collaborative nature of proposal
- Overall Proposal